

COMPANY	Alston & Bird LLP	American Express	Ameritrust Mortgage	Angus Barn, Ltd.	Arysta Life-Science North America	Bank of America	BDO Seidman	Blue Cross Blue Shield of NC	Capitol Broadcasting Company	Carolinas HealthCare System
Nominating Location	Raleigh	Greensboro	Charlotte	Raleigh	Cary	Charlotte	Charlotte	Chapel Hill	Raleigh	Charlotte
Number of Employees*	1,900	66,000	80	200	384	240,000+	2,693	4,859	737	26,000
Years Recognized	1	11	4	6	2	7	1	10	4	8
HEALTH BENEFITS										
Health Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Vision Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Employee Assistance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Wellness/Lifestyle	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EDUCATION										
Tuition Reimbursement	✓	✓			✓	✓	✓	✓	✓	✓
Scholarships for Children		✓				✓				
CHILD CARE										
On-site/Near-site	✓					✓			✓	✓
Company Subsidy	✓					✓			✓	
Back-up Care	✓	✓				✓		✓		✓
Sick-child Care	✓	✓				✓		✓		✓
School-holiday Care	✓		✓			✓		✓		✓
Bring Children to Work on School Breaks	✓		✓	✓	✓			✓		
Resources and Referrals	✓	✓	✓			✓	✓	✓	✓	✓
FAMILY SUPPORT										
Dependent Care Accounts	✓	✓			✓	✓	✓	✓	✓	✓
Subsidy for Elder Care	✓	✓							✓	✓
Elder Care Resources and Referrals	✓	✓				✓	✓	✓	✓	✓
Adoption Expense Reimb.	✓	✓				✓	✓	✓		
Parenting/Family Support	✓	✓				✓	✓	✓		✓
WORK OPTIONS										
Flextime	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Compressed Workweek	✓	✓	✓	✓		✓	✓	✓		✓
Part-time Work	✓	✓		✓		✓	✓	✓	✓	✓
Job Sharing		✓		✓		✓	✓	✓	✓	✓
Work at Home/Telecommute	✓	✓	✓		✓	✓	✓	✓	✓	✓
TRAINING										
Work-Life Issues Taskforce	✓	✓	✓			✓	✓	✓	✓	✓
Women's Mentoring Program	✓	✓				✓	✓	✓		✓
Manager Training on Work-Life Issues	✓	✓	✓			✓	✓	✓	✓	✓
LEAVE										
Sick-leave Bank/Sharing	✓	✓		✓					✓	✓
Paid Maternity		✓		✓	✓	✓	✓	✓	✓	✓
Paid Paternity	✓	✓		✓		✓	✓	✓		✓
Short-term Disability After Childbirth	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Paid Time Off for Adoption	✓	✓		✓		✓	✓	✓	✓	✓
Paid Absences for Sick Days/Caring Responsibilities	✓	✓	✓	✓		✓	✓	✓	✓	✓
Extended Leave for Childbirth	✓	✓		✓			✓	✓		✓
Extended Leave for Adoption	✓	✓		✓		✓	✓	✓		✓
Phase-back for New Moms		✓	✓	✓		✓	✓	✓	✓	✓
OTHER BENEFITS										
Lactation Facilities	✓	✓	✓			✓	✓	✓		✓
Paid/Company Time for Volunteering	✓	✓	✓			✓	✓	✓	✓	✓
Concierge Services	✓	✓					✓	✓		✓
Employee Surveys	✓	✓	✓	✓		✓	✓	✓	✓	✓
Program to Reduce Expenses	✓	✓					✓		✓	✓

* Approximate; numbers may include multiple locations and non-U.S. employees

COMPANY	Carolinas Medical Center - Union	Child Care Services Association	Cisco	Deuterman Law Group	Duke Energy	Duke University and Health System	Ernst & Young	Expedite Group	Gaston County Family YMCA	Grant Thornton LLP
Nominating Location	Monroe	Chapel Hill	RTP	Greensboro	Charlotte	Durham	Charlotte	Cary	Gastonia	Charlotte
Number of Employees*	1,437	155	67,000	30	18,250	31,000	135,000	15	360	5,839
Years Recognized	5	2	6	3	2	9	2	2	1	3
HEALTH BENEFITS										
Health Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Vision Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Employee Assistance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Wellness/Lifestyle	✓		✓	✓	✓	✓	✓		✓	✓
EDUCATION										
Tuition Reimbursement	✓	✓	✓	✓	✓	✓	✓	✓		✓
Scholarships for Children	✓				✓	✓				
CHILD CARE										
On-site/Near-site		✓	✓			✓			✓	
Company Subsidy						✓				
Back-up Care				✓	✓	✓	✓			
Sick-child Care				✓	✓					
School-holiday Care				✓	✓				✓	
Bring Children to Work on School Breaks			✓	✓	✓	✓		✓	✓	
Resources and Referrals		✓	✓	✓		✓	✓			✓
FAMILY SUPPORT										
Dependent Care Accounts	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Subsidy for Elder Care										
Elder Care Resources and Referrals	✓		✓	✓	✓	✓	✓			✓
Adoption Expense Reimb.					✓		✓	✓		✓
Parenting/Family Support	✓		✓			✓	✓			
WORK OPTIONS										
Flextime	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Compressed Workweek	✓			✓	✓	✓	✓	✓		✓
Part-time Work	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Job Sharing	✓				✓	✓	✓			✓
Work at Home/Telecommute	✓	✓	✓	✓	✓	✓	✓	✓		✓
TRAINING										
Work-Life Issues Taskforce			✓			✓	✓			✓
Women's Mentoring Program			✓		✓	✓	✓			✓
Manager Training on Work-Life Issues	✓	✓	✓	✓		✓	✓	✓		
LEAVE										
Sick-leave Bank/Sharing		✓			✓	✓	✓		✓	✓
Paid Maternity				✓	✓	✓	✓	✓	✓	✓
Paid Paternity				✓	✓	✓	✓	✓		✓
Short-term Disability After Childbirth	✓		✓	✓	✓	✓	✓		✓	✓
Paid Time Off for Adoption	✓	✓	✓	✓	✓	✓	✓	✓		✓
Paid Absences for Sick Days/Caring Responsibilities	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Extended Leave for Childbirth	✓	✓	✓	✓	✓	✓	✓	✓		✓
Extended Leave for Adoption		✓	✓	✓	✓	✓	✓	✓		✓
Phase-back for New Moms		✓		✓	✓	✓		✓		✓
OTHER BENEFITS										
Lactation Facilities	✓		✓		✓	✓	✓			
Paid/Company Time for Volunteering		✓	✓	✓	✓			✓		✓
Concierge Services				✓			✓	✓		✓
Employee Surveys	✓	✓	✓	✓	✓	✓	✓	✓		✓
Program to Reduce Expenses			✓			✓				

* Approximate; numbers may include multiple locations and non-U.S. employees

COMPANY	High Point Regional Health System	IBM	Integrated Laboratory Systems	Kindermusik International	KPMG, LLP	L&E Research Inc.	Lyerly Agency Inc.	Nationwide Insurance	Novant Health	Novo Nordisk Pharmaceutical Industries Inc.
Nominating Location	High Point	RTP	Durham	Greensboro	Charlotte	Raleigh	Charlotte	Raleigh	Winston-Salem	Clayton
Number of Employees*	2,400	404,322	164	27	21,000	33	10	34,000	26,000	27,000
Years Recognized	9	2	5	10	5	3	11	3	10	1
HEALTH BENEFITS										
Health Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Vision Insurance	✓	✓	✓	✓	✓			✓	✓	✓
Employee Assistance	✓	✓	✓		✓		✓	✓	✓	✓
Wellness/Lifestyle	✓	✓	✓		✓			✓	✓	✓
EDUCATION										
Tuition Reimbursement	✓	✓	✓	✓			✓	✓	✓	✓
Scholarships for Children		✓	✓	✓				✓		
CHILD CARE										
On-site/Near-site	✓	✓		✓	✓				✓	
Company Subsidy	✓				✓					
Back-up Care		✓		✓	✓					
Sick-child Care									✓	
School-holiday Care									✓	
Bring Children to Work on School Breaks		✓		✓			✓			
Resources and Referrals		✓		✓	✓			✓		
FAMILY SUPPORT										
Dependent Care Accounts	✓	✓	✓	✓				✓	✓	✓
Subsidy for Elder Care									✓	
Elder Care Resources and Referrals		✓						✓	✓	
Adoption Expense Reimb.		✓		✓	✓			✓		✓
Parenting/Family Support		✓	✓		✓					
WORK OPTIONS										
Flextime	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Compressed Workweek	✓	✓		✓	✓	✓	✓	✓		✓
Part-time Work	✓	✓	✓	✓	✓	✓	✓	✓		
Job Sharing	✓	✓			✓		✓	✓		
Work at Home/Telecommute	✓	✓	✓	✓	✓	✓	✓	✓	✓	
TRAINING										
Work-Life Issues Taskforce		✓			✓					
Women's Mentoring Program		✓			✓					
Manager Training on Work-Life Issues	✓	✓						✓	✓	✓
LEAVE										
Sick-leave Bank/Sharing	✓			✓	✓	✓	✓	✓	✓	
Paid Maternity				✓	✓	✓	✓			✓
Paid Paternity		✓		✓	✓		✓			
Short-term Disability After Childbirth	✓	✓	✓	✓	✓		✓	✓	✓	✓
Paid Time Off for Adoption		✓		✓						
Paid Absences for Sick Days/ Caring Responsibilities	✓	✓	✓	✓	✓	✓	✓	✓		✓
Extended Leave for Childbirth	✓	✓		✓	✓		✓	✓		✓
Extended Leave for Adoption	✓	✓					✓	✓		✓
Phase-back for New Moms				✓	✓		✓	✓		
OTHER BENEFITS										
Lactation Facilities	✓	✓			✓		✓	✓		
Paid/Company Time for Volunteering		✓		✓	✓		✓	✓		
Concierge Services								✓		
Employee Surveys	✓	✓	✓	✓	✓	✓		✓	✓	✓
Program to Reduce Expenses		✓						✓	✓	

* Approximate; numbers may include multiple locations and non-U.S. employees

COMPANY	Progress Energy Inc.	Providence Day School	Qualcomm Inc	Red F Marketing	REI	Replacements, Ltd.	Rex Healthcare	Rho Inc.	RTI International	SAS
Nominating Location	Raleigh	Charlotte	Raleigh	Charlotte	Durham	Greensboro	Raleigh	Chapel Hill	RTP	Cary
Number of Employees*	10,800	300	17,000	40	12,000	520	4,592	326	3,800	11,019
Years Recognized	2	6	1	2	1	11	11	7	1	8
HEALTH BENEFITS										
Health Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Vision Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Employee Assistance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Wellness/Lifestyle	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EDUCATION										
Tuition Reimbursement	✓	✓	✓		✓	✓	✓	✓	✓	
Scholarships for Children	✓	✓	✓				✓		✓	✓
CHILD CARE										
On-site/Near-site		✓					✓		✓	✓
Company Subsidy			✓				✓		✓	✓
Back-up Care	✓									
Sick-child Care				✓			✓			
School-holiday Care		✓								
Bring Children to Work on School Breaks		✓		✓		✓		✓		✓
Resources and Referrals	✓		✓	✓			✓			
FAMILY SUPPORT										
Dependent Care Accounts	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Subsidy for Elder Care					✓					
Elder Care Resources and Referrals	✓	✓	✓	✓	✓	✓	✓		✓	✓
Adoption Expense Reimb.			✓			✓	✓		✓	✓
Parenting/Family Support	✓	✓	✓						✓	✓
WORK OPTIONS										
Flextime	✓	✓	✓	✓		✓		✓	✓	
Compressed Workweek	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Part-time Work	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Job Sharing		✓					✓			✓
Work at Home/Telecommute	✓	✓	✓	✓		✓	✓	✓	✓	
TRAINING										
Work-Life Issues Taskforce	✓		✓	✓				✓		✓
Women's Mentoring Program			✓	✓			✓	✓		✓
Manager Training on Work-Life Issues		✓	✓	✓	✓	✓		✓		
LEAVE										
Sick-leave Bank/Sharing	✓	✓	✓		✓		✓		✓	
Paid Maternity			✓		✓			✓	✓	✓
Paid Paternity			✓		✓			✓		✓
Short-term Disability After Childbirth	✓		✓	✓	✓	✓	✓	✓	✓	✓
Paid Time Off for Adoption		✓	✓		✓		✓	✓	✓	✓
Paid Absences for Sick Days/Caring Responsibilities	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Extended Leave for Childbirth	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Extended Leave for Adoption	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Phase-back for New Moms	✓	✓						✓	✓	
OTHER BENEFITS										
Lactation Facilities	✓		✓			✓	✓	✓	✓	✓
Paid/Company Time for Volunteering	✓	✓	✓	✓		✓	✓			
Concierge Services			✓	✓						✓
Employee Surveys	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Program to Reduce Expenses	✓		✓				✓			

* Approximate; numbers may include multiple locations and non-U.S. employees

COMPANY	Senn Dunn Insurance	The Steel Network Inc.	TIAA-CREF	Time Warner Cable-Carolina Region	UNC Health Care	United Guaranty Corporation	US EPA	Vietri Inc.	WakeMed Health & Hospitals	The Women's Center
Nominating Location	Greensboro	Durham	Charlotte	Morrisville	Chapel Hill	Greensboro	RTP	Hillsborough	Raleigh	Chapel Hill
Number of Employees*	135	90	7,200	6,600	7,300	950	1,200	36	7,848	8
Years Recognized	3	1	8	1	6	1	4	2	9	1
HEALTH BENEFITS										
Health Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Vision Insurance	✓	✓	✓	✓	✓	✓	✓	✓		
Employee Assistance	✓	✓	✓	✓	✓	✓	✓		✓	
Wellness/Lifestyle	✓		✓	✓	✓	✓	✓	✓	✓	✓
EDUCATION										
Tuition Reimbursement	✓		✓	✓	✓	✓	✓	✓	✓	
Scholarships for Children				✓		✓				
CHILD CARE										
On-site/Near-site			✓	✓	✓		✓		✓	
Company Subsidy			✓						✓	
Back-up Care			✓						✓	
Sick-child Care			✓							
School-holiday Care			✓							
Bring Children to Work on School Breaks	✓		✓				✓	✓		✓
Resources and Referrals			✓	✓	✓				✓	
FAMILY SUPPORT										
Dependent Care Accounts	✓		✓	✓	✓		✓		✓	✓
Subsidy for Elder Care										
Elder Care Resources and Referrals			✓	✓	✓	✓	✓	✓	✓	
Adoption Expense Reimb.			✓	✓		✓				
Parenting/Family Support				✓	✓		✓		✓	
WORK OPTIONS										
Flextime		✓	✓	✓	✓	✓	✓	✓	✓	✓
Compressed Workweek			✓	✓	✓	✓	✓	✓	✓	✓
Part-time Work		✓	✓	✓	✓	✓	✓	✓	✓	✓
Job Sharing			✓		✓				✓	
Work at Home/Telecommute	✓		✓		✓	✓	✓	✓	✓	✓
TRAINING										
Work-Life Issues Taskforce					✓		✓			
Women's Mentoring Program			✓	✓		✓	✓			
Manager Training on Work-Life Issues	✓	✓	✓	✓	✓		✓	✓	✓	
LEAVE										
Sick-leave Bank/Sharing					✓		✓	✓	✓	
Paid Maternity	✓	✓	✓		✓	✓				✓
Paid Paternity	✓	✓	✓		✓	✓				
Short-term Disability After Childbirth		✓	✓	✓	✓	✓		✓	✓	
Paid Time Off for Adoption	✓	✓	✓	✓		✓	✓	✓		✓
Paid Absences for Sick Days/Caring Responsibilities	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Extended Leave for Childbirth			✓	✓	✓	✓	✓	✓	✓	✓
Extended Leave for Adoption	✓			✓	✓	✓	✓	✓	✓	✓
Phase-back for New Moms	✓	✓					✓	✓		✓
OTHER BENEFITS										
Lactation Facilities			✓	✓	✓	✓	✓		✓	✓
Paid/Company Time for Volunteering	✓		✓		✓	✓	✓	✓		
Concierge Services			✓	✓						
Employee Surveys	✓		✓	✓	✓	✓	✓	✓	✓	
Program to Reduce Expenses									✓	

* Approximate; numbers may include multiple locations and non-U.S. employees